

Perfect Game SEC: Alabama | Georgia | North Carolina | South Carolina | Tennessee | Virginia

Subject: Contract Proposal, Compensation Package & Job Description

Position: Area Director, *Perfect Game SEC (Down East Market)*

Proposed Compensation Package: To retain teams and host 7u-14u tournaments in the Down East Market of North Carolina, PG SEC proposes a competitive compensation package. Starting March 15, 2025, the Area Director can choose from employment options that include an \$86,000 annual salary, paid bi-weekly in 26 installments of approximately \$3,307.69. This agreement guarantees at minimum a five (5) year term and beyond, contingent upon the Area Director's successful retention of all currently utilized tournament facilities in Greene County, North Carolina.

- **W-2 Employment:** Base salary of \$86,000, health benefits subject to Company policies, and tax withholding.
- **1099 Contractor:** Base salary of \$86,000 responsible for taxes, insurance, and own resources. No benefits. Independent control of work within the contract terms.

Employment Responsibilities:

Tournament Planning and Organization:

- **Scheduling:** Assistance in managing tournament schedules (times, locations, fields).
- **Facility Management:** Assistance in securing and coordinating tournament venues.
- **Budgeting:** Assistance in tournament budget oversight.
- **Staffing Management:** Assistance in staff recruitment, training, and management.
- **Marketing and Promotion:** Promote tournaments by using provided materials and media from Perfect Game SEC.
- **Registration and Entry:** Manage roster verification procedures.
- **Rule Enforcement:** Ensuring that all tournament rules and regulations are followed by all participants.

Tournament Operations:

- **Umpire Assignment:** Coordinate umpire assignments with the UIC.
- **Game Management:** Oversee game operations, including dispute resolution.
- **Scorekeeping and Statistics:** Ensure accuracy of game scorekeeping and statistics.
- **Tournament Brackets:** Assist in managing tournament brackets and seedling.
- **Post-Game Procedures:** If applicable, assist in managing post-game tasks and dispute handling.
- **Emergency Preparedness:** Ensure tournament emergency preparedness (medical, weather).
- **Communication:** Manage communication with teams, coaches, officials, volunteers, and fans.

Director Protection Clause: Perfect Game SEC will indemnify the Director for legal expenses from good-faith service.



Dominick J. Ferraro
Perfect Game SEC, Managing Partner