



CONTRACT AGREEMENT

This Contract Agreement (the "Agreement") is entered into as of March 12, 2025, by and between Athletx Sports Group (the "Company") and Jason Sewell (the "Employee" and subsequently "Subcontractor").

1. **FULL-TIME EMPLOYMENT STATUS** Employee shall remain on the Company's payroll as a full-time employee (FTE) for the final pay period of March 2, 2025, through March 15, 2025. The Employee will receive a final full paycheck for this period on March 21, 2025.

a) 401(k) Plan: Employee's participation in the Company's 401(k) plan will cease following the final paycheck issued on March 21, 2025. b) Health Insurance: Employee's health insurance coverage will terminate at the end of March 2025. Employee will have the option to continue health insurance coverage through the COBRA plan, at the Employee's own expense.

2. **SUBCONTRACTOR STATUS** Effective March 17, 2025, Employee will transition to a subcontractor role with the Company, during which time Employee will no longer be classified as a full-time employee and will instead be considered an independent contractor, receiving a Form 1099 for tax purposes at the end of 2025.

The subcontractor period will span 16 weeks, from March 17, 2025, through July 4, 2025. Compensation during this period will be \$950 every two weeks, totaling \$7,600 across eight (8) payments. The pay dates will be as follows:

- April 4, 2025
- April 18, 2025
- May 2, 2025
- May 16, 2025
- May 30, 2025
- June 13, 2025
- June 27, 2025
- July 11, 2025

3. **BONUS STRUCTURE** The Subcontractor will be eligible for a bonus based on the overall cumulative event profitability of all NET Elite youth events for the spring/summer season. This bonus does not include the Youth World Series event produced by Athletx Sports Group. The bonus tiers are as follows:

- \$30,000 to \$39,999 NET profit: 5% bonus
- \$40,000 to \$47,499 NET profit: 10% bonus
- \$47,500 to \$54,999 NET profit: 15% bonus
- \$55,000 and above NET profit: 20% bonus

The bonus will be paid in full once all relevant events have been reconciled and verified by both the Subcontractor and Athletx Sports Group. It is anticipated that this process will be completed by July 31, 2025.



4. MISCELLANEOUS

- The Subcontractor acknowledges and agrees that he is responsible for all taxes, including federal, state, and local taxes, associated with payments received under this Agreement.
- This Agreement constitutes the entire understanding between the Company and the Subcontractor regarding the terms outlined and supersedes any prior agreements or understandings, whether written or oral.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first above written.

Aaron Flaker, Athletix Sports Group

Date: _____



Jason Sewell

Date: 3/13/25